

BOARD RETREAT

Date: August 28, 2025

Time: 9:00 am

Location: City of Mesquite; 757 N. Galloway Ave., Mesquite, TX 75149

8:45 AM – 9:00 AM Settling In – Coffee and Snacks**9:00 AM – 9:10 AM** Welcome, Opening Comments, and Invocation

- Vice Chair, Carrie Gordon, called the meeting to order at 9:03 AM
- Jerry Dittman, Board Chairman, gave opening statement
- Johnny Dorsey, Chaplain, STAR Transit, gave Invocation
- Tommy Henricks, Executive Director – Finished up with Retreat History and FY2010 vs. FY2025 Comparisons of Agency size.

9:10 AM – 10:30 AM North Central Texas Council of Governments Presentation

- Bobby Gomez, Senior Transportation Planner – Presented the Background and Overview of funding and apportionments.
- Maya Govindarajan, Transportation Planner – Presented information about FTA Triennial Reviews, Satisfactory Continuing Control and Procurements.
- Gypsy Gavia, Program Manager – Presented Regional Planning Topics that included Transit 2.0, Agency collaboration for new institutional framework, and World Cup 2026 Transportation Modes.

10:30 AM – 10:45 AM BREAK**10:45 AM – 11:45 PM** Strategic Plan – Process, Mission, Vision & Values

- Tommy Henricks, Executive Director – Reviewed current Mission, Vision & Values, and Current 5 year Goals.
- Kim Britton, Deputy Executive Director – Consulted Board on strategic planning process learned from the Texas Leadership Institute covering the Purpose and Strategy Development.

11:50 PM – 12:35 PM LUNCH & Strategic Plan – Work Plan and Scorecard

- Tommy Henricks, Executive Director – Reviewed a draft Strategic Plan for FY2026, walking the Board through the work plan, implementation, Scorecard Development, and updated Vision, Mission and Values. Board members were able to vote on metrics to help Management determine what is most important for the Board, which will help set appropriate metrics weights.

12:37 PM – 12:40 PM Business Agenda

- *Consider Approval of June 17, 2025 Board Meeting Minutes and Certified Agenda of Executive Session*
 - Vice Chair, Carrie Gordon asked for a motion to approve the June 17, 2025 Board Meeting Minutes and the Certified Agenda of Executive Session. Ms. Velasquez made a motion as stated. Ms. Hill seconded. None opposed. Motion carried.



- *Consider Approval of June 2025 and July 2025 Financial Statements*
 - Mr. Henricks reviewed the June and July 2025 Financial Statements with the Board. All questions answered. Vice Chair, Carrie Gordon asked for a motion to accept the June and July 2025 Financial Statements as presented. Mr. Cao made a motion as stated. Ms. Hill seconded. None opposed. Motion carried.

12:40 PM – 1:05 PM **FY26 Budget**

- Tommy Henricks, Executive Director, reviewed a draft of the FY26 Budget. Total Draft Revenue Budget of \$8,213,677, an increase of \$925K (13.1%). Total Draft Expense Budget of \$8,225,691, an increase of \$980K (13.5%).

1:05 PM **Adjourn**

- Vice Chair, Carrie Gordon adjourned the meeting at 1:09 pm

I, Carrie Gordon of the STAR Transit Board of Directors, do hereby certify that the above and foregoing minutes are the true record of the STAR Transit Board Retreat, held on the 28th day of August 2025, wherein a quorum was present. The meeting was duly and regularly called and held in accordance with the articles and bylaws of the Agency.

APPROVED: Carrie F. Gordon
Carrie Gordon, Vice-Chair

Signature: Carrie F. Gordon
Carrie F. Gordon (Sep 30, 2025 10:41:48 CDT)
Email: carrie.gordon@sbcglobal.net



8.28.25 Retreat Minutes

Final Audit Report

2025-09-30

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